

## STATEMENTS OF BELIEF

### STUDENTS

We believe all students can learn and are entitled to an equitable education which ensures quality, nurtures self-esteem, and allows students to reach their greatest potential.

### STAFF

We believe that effective schools have employees who embody the vision and mission of the school district and are committed to providing an equitable and quality education for all children.

### BOARD

We believe that effective schools have a School Board which provides an equitable and quality education for all children through its leadership and commitment to the staff and community.

### SCHOOL FAMILIES

We believe that effective schools have parents and family members whose active involvement in the educational process supports their children and the school community.

### COMMUNITY

We believe the quality of life in a community depends on the education of its citizens. We believe the quality of schools depends on the partnerships and support provided by its community.

**MISSION:** *Preparing every student for success in every classroom, every day.*

**VISION:** *Leavenworth Public Schools is a community dedicated to partnerships in support of student well-being and success.*

### TEACHING & LEARNING

**Goal Statement:** Provide a comprehensive curriculum at all levels that aligns with state and national standards.

- Ensure curriculum includes rigor and skills necessary to allow students the opportunity to compete in an ever changing global society.
- Create and maintain a classroom culture that fosters inquiry and advocacy, and lifelong learning.
- Align instructional strategies to increase mastery of state standards, emphasize 21st century problem solving and critical thinking skills, and support through professional development opportunities.
- Recognize and address the needs of the at-risk learners throughout the district.
- Seek opportunities to increase the variety of advanced placement courses at the high school.
- Expand partnerships with our post-secondary institutions that include Career Pathways.
- Work with staff to vertically align district curriculum in all areas K-12.

### SUPPORT SERVICES

**Goal Statement:** Provide a secure and supportive environment in every school that ensures high levels of learning for all students.

- Expand opportunities for students to demonstrate and apply positive character traits in school and the community.
- Educate students, staff, and families on bullying, harassment, and intimidation.
- Build partnerships with community organizations that will provide programming and services for students and families.
- Establish parent workshops to share information with District families about effectively supporting their students.
- Provide access to K-12 counseling services for students to feel supported and to reach their full potential.
- Continue to increase transportation services for our students.

### PARENT/COMMUNITY INVOLVEMENT

**Goal Statement:** Encourage meaningful family involvement throughout the school district, and offer opportunities for parents and the community to partner to support student achievement.

- Provide customer service to families/school community to foster confidence, respect, and continuous improvement for the system.
- Communicate and make connections with community resources available to assist our district families.
- Strengthen parent organizations and encourage diverse representation.
- Offer parents assistance in technology.
- Inform parents of current trends in education and district initiatives.
- Promote student and staff achievements.
- Encourage family involvement and community support both in, and outside, of the school setting.
- Distribute monthly school newsletters for all school buildings to include positive stories/images along with updated educational information.
- Offer opportunities for alumni/ community members to partner with the Leavenworth Public Schools Education Foundation.

### TECHNOLOGY

**Goal Statement:** Utilize viable technology resources to provide and sustain a modern learning environment.

- Expand access to student-safe digital educational content available both in the school and outside of the school.
- Align technology resources with curricular needs through ongoing collaboration and partnership with the Department of Teaching and Learning.
- Provide professional development to employees in all areas of technology, based on assessed needs.
- Utilize established Technology Replacement Cycles and work order systems, to ensure that all students and staff have the necessary technology resources to be successful.
- Utilize technology services to improve communication to our students, staff, and school community.

### HUMAN RESOURCES

**Goal Statement:** Develop and implement strategies to recruit, retain, and support highly qualified and diverse staff who will positively impact student learning.

- Continue to build trust and improve relationships between the district office and its schools to foster a climate conducive to continuous improvement.
- Create and implement a recruitment marketing plan, including social media, to attract diverse and highly qualified staff.
- Expand the opportunities for all staff to attend District professional development events.
- Direct available resources to enhance staff salaries, benefit packages, and help retain good teachers, administrators, and classified staff.
- Recruit, on-board, mentor, develop, evaluate, and retain employees who comprise a high-quality and diverse workforce.
- Enhance and maintain a positive staff working environment.

### FACILITIES

**Goal Statement:** Provide safe and modern facilities that meet the needs of our students' educational environment.

- Evaluate the need for future expansion, building additions, and security upgrades.
- Evaluate utilization and safety of District facilities and space within them.
- Maximize energy efficiency.
- Develop a life cycle replacement program, and incorporate that cycle in the Capital Outlay Plan.
- Maintain buildings and grounds to high standards.
- Utilize all district facilities to their fullest potential.
- Adapt facilities and department services to meet the needs of the strategic plan.